## Environmental Policy of Tallinn Airport and Tallinn Airport GH

We are committed to protecting and improving the environment, because a sustainable and responsible approach to the environment around us is valued and supported by all employees and members of the community. Every day, we strive to ensure that our environmental performance is efficient and to minimise the environmental impact of our operations in line with the principles of sustainable development.

For the successful implementation of our environmental policy we:

- are committed to avoiding pollution wherever possible and assess risks so as to prevent potential negative environmental impact;
- comply with all relevant regulatory and other external requirements;
- comply with the ISO 14001 environmental management system standard and apply continuous improvement principles in our daily work so as to minimise our environmental impact;
- keep the key environmental aspects of our operations under constant review and are guided by principles for the reduction of soil, water and air pollution as well as waste generation;

- have set ourselves the target of achieving carbon neutrality by 2030 at the latest;
- use technological processes, mechanisms and materials that do not have a harmful impact on the environment or keep such impact within specific limits;
- constantly search out innovative environmental solutions and are open to innovation;
- lead the way on green issues and contribute to raising community awareness; and
- communicate in an open and trustworthy manner with all stakeholders and work together to achieve common environmental goals.

On behalf of the management board and employees of Tallinn Airport and Tallinn Airport GH and the community.

Riivo Tuvike, Chairman of the Management Board of Tallinn Airport, 20 July 2022

Indrek Nõlvak, AS Tallinn Airport GH Management Board, 1 August 2022

